

Private & Confidential

15 Lakeview Avenue

Jan 6th 1973.

Merumbula

Nsw 2548

Dear George

A few hours after you left our home following your last visit, I received a phone call from Daryl Combeas who as a matter of courtesy informed me that he and two other project directors employed by your firm on action planning for the city Council were leaving your firm and he felt he should inform me personally rather than my hearing it second hand from some other source (as indeed I have since in Merumbula of all places!) Daryl also said that he and Sonia would continue with USC sufficiently long enough to effect a proper transference of materials to who so ever will undertake the work after they leave and that the break was being effected amicably since they felt the wish to go into private practice. I understand that Michael Hewelllyn-Smith had also been informed of this action. I was grateful for his call and expressed disappointment since both he and Sonia had done an excellent job to date.

I just cannot understand however why you did not inform me of this development at our last meeting since you would have been aware of them and the implications arising from them. Much of what you said at our last few meetings now "falls into place".

Having worked in such close association as we have I would have expected you to have informed me as I would have much preferred hearing this from you than from some other sources. After all the loss of good staff is not uncommon in our profession. We too have lost a very excellent Associate who has gone on his own and we shall find it very hard indeed to replace him - Leo's firm also lost an valuable associate a little while back which made things difficult for his firm too but we all manage to get over it as you well though I certainly appreciate your feelings of disappointment and the problems encountered when a key member of one's staff leaves half-way through an Action Plan in which he plays

a principal part.

this can of course occur to other firms whose staff are engaged on Action Planning for General and whose commission may stretch over a period of several years as in fact most of them do.

It becomes necessary to take certain steps to ensure that continuity is maintained and I have already taken certain steps in this regard in relation to our Action Planning Programme for 1973 and it will be my primary objective to finalise these matters shortly after my return to Sydney.

In the meantime I would be grateful if you could have drawn up a tentative programme of your intended actions on the S.P. review so that we can co-ordinate this with the rest of our programme.

I am bearing in mind what we mutually discussed at our last few meetings over Xmas.

I trust you have had a good rest - I just slept solidly for two days and nights and am now relaxing - the year ahead is not going to be an easy one so am making the best of it but already feel refreshed and "re-charged".

George I still cannot comprehend why you did not tell me of your problems re Daryl & Sonia & Ingham!

Kindest regards to Eva & Self.

Charles